



BILL ANOATUBBY
GOVERNOR

LIGHTHORSE POLICE DEPARTMENT

The Chickasaw Nation
1130 West Main
Ada, Oklahoma 74820



CHARLES C. PALMER
CHIEF OF POLICE

July 25, 2024

Executive Director
National Tactical Officers Association
Colorado Springs, CO 80920

It is with great pleasure that I write this letter of recommendation for Assistant Chief of Police Terrance Bush. Terrance has worked for the Chickasaw Lighthouse Police Department since 2011, serving in numerous roles, and was appointed as the Assistant Chief of Police in January 2023. I have worked closely with him for the past seven years and during this time, I have observed Terrance's organizational, communication, and decision-making skills and his ability to lead. Terrance has taken steps to further his education propelling himself personally and professionally while continually staying abreast of the ever-changing dynamics of public safety.

Since 2011, Terrance has been an integral member of the Chickasaw Lighthouse Police Department SWAT team, and in 2018, Terrance was assigned as the team leader. During this time, Terrance has consistently demonstrated proactive leadership, working with department leaders to advance the team and team members through training and education. His forward-thinking approach has instilled confidence in his team and his ability to drive change. Terrance was an early advocate for following the National Tactical Officers Association (NTOA) training and standards. In 2020, Terrance became the team commander, and his leadership has created a pathway for the team to become the professional team it is today.

The mission of the NTOA is to enhance the performance and professional status of law enforcement personnel by providing a credible and proven training resource and a forum for developing tactics and information exchange. Terrance's career, education, and leadership ability make him an excellent candidate for the NTOA Board of Director's Central Region. I give my highest recommendation that Terrance be considered for this position.

Sincerely,

A handwritten signature in black ink, appearing to read "Charles C. Palmer".

Charles C. Palmer, Chief
Lighthouse Police Department

"One Tribe, One Mission"